## Developing and Evaluating an Interprofessional Healthcare Ethics Graduate Course: Lessons Learned

David W. Musick, PhD\*\*, David Trinkle, MD\*\*, Judy A. Cusumano, PhD\*, Ava G. Porter, DNP\*, Stephanie C. Deluca, PhD\*\*, Lisa Allison-Jones, PhD\*, Richard C. Vari, PhD\*\*, Patty M. Vari, PhD\*

\*Jefferson College of Health Sciences, \*\*Virginia Tech Carilion School of Medicine, \*\*\*Virginia Tech Carilion Research Institute

## Goal/Objective

To develop an interprofessional, intercollegiate healthcare ethics course, serving an allied health graduate school and a medical school, with 130+ students from 5 disciplines (Nursing, OT, PA, Medicine, and Healthcare Administration).

Evolution	
2010: First version	<ul><li>Primarily a theory course</li><li>Hybrid format</li></ul>
2012: Revamped to emphasize clinical aspects	<ul> <li>Clinical backgrounds required for faculty</li> <li>Greater coverage of clinical ethical issues</li> <li>Continued hybrid format</li> </ul>
2014 - 2018: Revised extensively	<ul> <li>All online format to accommodate additional disciplines; then hybrid</li> <li>Case-based</li> <li>Cadre of faculty members representative of students' disciplines</li> <li>Cumulative event for student interdisciplinary interactions</li> </ul>

# Jefferson College of Health Sciences at CARILION CLINIC

## Content/Delivery Method

#### Content:

- Content has been revised yearly, with current content centered on the clinical application of healthcare ethics
- Content is delivered in 5-6 modules focused on ethical principles, plus EHCTC event
- Content includes readings, cases, videos, webpages, and voice-over powerpoints

#### Delivery:

- Originally all on-ground, then all online, now combined/hybrid format; module length varies
- Students participate in interprofessional small group work, with required weekly meetings, either on-ground or via technology

### **Assessment & Evaluation**

#### **Current Assessment of Students:**

- Weekly quizzes to assess content knowledge
- Group analysis of an ethical dilemma to assess application of ethical principles
- Evaluations of student small group performance

#### **Current Evaluation of Course:**

- Student course evaluations
- Weekly planning meetings with all faculty
- Periodic "quarterback" meetings with students (formative feedback during course)

## Benefits

- Interprofessional activities enhance knowledge across disciplines
- Use of a healthcare topic to teach principles of IPE
- Current and ongoing ethical events facing healthcare professionals are presented
- Faculty across three institutions have become an interprofessional team for course development and facilitation

## Challenges/Lessons Learned

#### Challenges:

- Scheduling (students, faculty)
- Presenting content in interprofessional manner
- Choosing faculty across institutions with appropriate backgrounds and workloads
- Balancing differing needs across institutions and programs
- Faculty struggling with teamwork issues similar to students
- Differing teaching philosophies

#### Lessons Learned:

- Holding regular faculty team meetings is vital
- Responding to student feedback is essential

